



TEKFEN TARIM

SUSTAINABILITY POLICY
TEKTRM-TRM-SUR-POL-001
Rev.Tar/Rev.No:000

TEKFEN AGRI SUSTAINABILITY POLICY

TEKFEN AGRI grounds on contributing to sustainable development by increasing the reach of the people to agricultural products and foods and sustainable growth by creating values for all stakeholders in accordance with the vision of sustainability "On the Basis of Future" of Tekfen Holding. Tekfen Agri is aware of the importance of Sustainable Agricultural Principles and acts on the conscious of these principles at any stage of the activities. Tekfen Agri adapts the principles below to achieve the targets within the scope of Sustainability Policy constituting sustainability understanding principles:

- Leading projects to create sustainable business models to country agriculture in environmental, economic and social terms,
- Conducting activities in accordance with ethical rules in line with accountability, transparency, equitability and equality,
- Providing a respectful work environment to human right and employee rights, being against any discrimination, encouraging diversity in the working place and providing equality of opportunity,
- Supporting development of employees, paying importance to ability management, conducting studies to increase employee satisfaction and commitment,
- Providing product traceability in accordance with quality and food safety management systems, working by continuous development principle in order to increase customer satisfaction,
- Paying importance to local employment, contributing to development of local economy, evaluating value adding opportunities to society, environment and stakeholders with environmental consciousness,
- Making farmers get awareness on sustainable agricultural principles and contributing to socio-economic development,
- Accepting Occupational Health and Safety (OHS) among the most important priorities,
- Reducing natural resources by using modern and developed technologies, increasing production yield,
- Measuring and reducing greenhouse gas emissions for struggle with climate change, decreasing water consumption amount and taking actions to provide protection of water resources,
- Adopting Zero Waste target, making studies in relation to preventing wastes and/or reducing in their resources,
- Making evaluations by inspecting effects of activities on biodiversity and ecosystem and including biodiversity subjects into decision-taking processes,
- Adopting R&D, innovation and digitalization studies as a part of corporate culture,
- Developing and presenting to the market the product sorts resistant to drought, diseases and viruses by working on adaptation to climate change in agriculture to supply food safety,
- Securing confidentiality, integrity and accessibility characteristics of information,
- Working with suppliers obeying laws, business ethics rules, human rights and OHS rules, protecting environment.


EMRAH INCE

GENERAL MANAGER

TEKFEN AGRICULTURAL RESEARCH PRODUCTION MARKETING INC.

28.02.2020

TEKFEN AGRI BIODIVERSITY POLICY

Biodiversity is under threat due to the reduction in many endangered species and natural living environments nowadays. Factors such as loss of field, environmental pollution, climate changes, unconscious usage of natural resources, invasive species pose risk for biodiversity.

Tekfen Agri commits to take required measures in order to decrease effects of activities carried out in the areas, which are rich in terms of biodiversity and required to be protected, and to prevent negativities to occur in the future. It acts according to the principles below in order to carry out these commitments;

- Contributing to protection, enrichment and sustainability of biodiversity,
- Preventing negative effects on biodiversity or taking required measures to minimize them,
- Preparing detailed risk analysis in order to better understand environmental effects of new investments and projects to occur in the regions, which are rich in terms of biodiversity,
- Making required planning to protect fauna and flora species and living environments of them,
- If necessary, cooperating with Non-Governmental Organizations (NGO's), scientists, universities etc. for biodiversity effects expected, development and setting private goals before taking any action,
- Making evaluations by inspecting effects of our activities on biodiversity and integrating biodiversity subjects into our decision-taking processes (subjects such as new facility, field and orchard purchases),
- Including risks and opportunities related to biodiversity into decision-taking processes.
- Taking measures to assist restoring natural ecosystem where our activities affect biodiversity and ecosystem,
- Contributing to protection of biodiversity in active regions,
- If necessary, concentrating on rehabilitation studies in order to protect biodiversity,
- Including the subjects related to biodiversity in our value chain into decision-taking processes,
- Raising awareness of our stakeholders in terms of biodiversity, supporting participations to attempts in terms of protecting the nature and good practices,
- Requesting the suppliers also adapt measures and approaches in relation to the protection of the biodiversity,


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