



**TEKFEN TARIM**

**SUSTAINABILITY POLICY**  
**TEKTRM-TRM-SUR-POL-001**  
**Rev.Tar/Rev.No:000**

## **TEKFEN AGRI SUSTAINABILITY POLICY**

TEKFEN AGRI grounds on contributing to sustainable development by increasing the reach of the people to agricultural products and foods and sustainable growth by creating values for all stakeholders in accordance with the vision of sustainability "On the Basis of Future" of Tekfen Holding. Tekfen Agri is aware of the importance of Sustainable Agricultural Principles and acts on the conscious of these principles at any stage of the activities. Tekfen Agri adapts the principles below to achieve the targets within the scope of Sustainability Policy constituting sustainability understanding principles:

- Leading projects to create sustainable business models to country agriculture in environmental, economic and social terms,
- Conducting activities in accordance with ethical rules in line with accountability, transparency, equitability and equality,
- Providing a respectful work environment to human right and employee rights, being against any discrimination, encouraging diversity in the working place and providing equality of opportunity,
- Supporting development of employees, paying importance to ability management, conducting studies to increase employee satisfaction and commitment,
- Providing product traceability in accordance with quality and food safety management systems, working by continuous development principle in order to increase customer satisfaction,
- Paying importance to local employment, contributing to development of local economy, evaluating value adding opportunities to society, environment and stakeholders with environmental consciousness,
- Making farmers get awareness on sustainable agricultural principles and contributing to socio-economic development,
- Accepting Occupational Health and Safety (OHS) among the most important priorities,
- Reducing natural resources by using modern and developed technologies, increasing production yield,
- Measuring and reducing greenhouse gas emissions for struggle with climate change, decreasing water consumption amount and taking actions to provide protection of water resources,
- Adopting Zero Waste target, making studies in relation to preventing wastes and/or reducing in their resources,
- Making evaluations by inspecting effects of activities on biodiversity and ecosystem and including biodiversity subjects into decision-taking processes,
- Adopting R&D, innovation and digitalization studies as a part of corporate culture,
- Developing and presenting to the market the product sorts resistant to drought, diseases and viruses by working on adaptation to climate change in agriculture to supply food safety,
- Securing confidentiality, integrity and accessibility characteristics of information,
- Working with suppliers obeying laws, business ethics rules, human rights and OHS rules, protecting environment.

  
**EMRAH INCE**

**GENERAL MANAGER**

**TEKFEN AGRICULTURAL RESEARCH PRODUCTION MARKETING INC.**

**28.02.2020**